



SECHE ENVIRONNEMENT

**A limited company (société anonyme) with capital of
€1,571,546.40 Registered offices: Lieu-dit « Les Hêtres » –
53811 Changé
306 917 535 RCS Laval**

**Combined General meeting of shareholders
of April 25, 2025 at 10:am**

AGENDA

Agenda falling within the competence of the Ordinary General Meeting

1. Approval of the operations and financial statements for the financial year ended December 31, 2024 –Approval of nont-ax deductible charges and expenses
2. Approval of the consolidated financial statements for the financial year ended December 31, 2024
3. Allocation of earnings
4. Related-party agreements
5. Renewal of of Joël Séché's term as Director
6. Renewal of Philippe Valletoux's term as Director
7. Approval of the compensation policy for the members of the Board of Directors as referred to in Article L.22-10-8 of the French Commercial Code
8. Approval of the compensation policy for the Chairman of the Board of Directors as referred to in Article 22-10-8 of the French Commercial Code
9. Approval of the compensation policy for the Chief Executive Officer referred to in Article L. 22-10-8 of the French Commercial Code
10. Fixing the total annual amount allocated to the Directors as compensation for their activity in accordance with the provisions of Article L.225-45 of the French Commercial Code
11. Approval of the information referred to in I. of Article L. 22-10-9 of the French Commercial Code relating to the compensation of corporate officers
12. Approval of the elements of compensation and benefits of any kind paid during the past financial year or allocated for the same financial year to Joël Séché, Chairman of the Board of Directors



13. Approval of the elements of compensation and benefits of any kind paid during the past financial year or awarded for the same financial year to Maxime Séché, Chief Executive Officer

14. Authorization to be given to the Board of Directors for buyback by the Company of its own shares for a duration of eighteen (18) months

Agenda falling within the competence of the Extraordinary General Meeting

15. Approval of the elements of compensation and benefits of any kind paid during the past financial year or awarded for the same financial year to Maxime Séché, Chief Executive Officer

16. Authorization to be given to the Board of Directors for buyback by the Company of its own shares for a duration of eighteen (18) months

17. Overall limit for capital increases

18. Powers for the purposes of legal formalities

