

**Joël Séché****Chairman of the Board of Directors****Date of birth**

February 2, 1955  
French nationality

**Business address**

Les Hêtres  
53811 Changé

As of the date of this Universal Registration Document, Joël Séché is not a corporate officer of any listed company other than Séché Environnement SA and does not conduct any other primary activity outside Séché Environnement SA that is material in relation to Séché Environnement SA.

As of the date of this Universal Registration Document, Joël Séché holds one Séché Environnement SA share.

**PROFILE**

Born into a family of entrepreneurs in the Mayenne department of France, Joël Séché founded his first company at the age of 20.

After starting out in the transport industry, he took over the family public works business in 1985. He helped it evolve towards a promising sector – waste treatment and recovery.

Ever the trailblazer, he developed his company with a focus on environmental integration and the human factor. He was the first in the world in his field to obtain ISO 14001 certification for his environmental management.

For more than three decades, he has made Séché Environnement one of the most innovative key players in the environmental sector. To obtain the financial resources needed to finance the company's growth, he listed Séché Environnement on the Paris stock exchange in 1997 and oversaw the Group's development in France then internationally from the late 2010s.

Joël Séché transferred the role of Chief Executive Officer to his son, Maxime Séché, on December 10, 2019. Joël Séché is currently Chairman of the Board of Directors of Séché Environnement.

He is an Officer of the French Legion of Honor and Officer of the National Order of Merit.

Joël Séché is the father of Maxime Séché and Guillaume Séché.

Joël Séché brings his knowledge of the Group's businesses, strategy and development to Séché Environnement.

**CURRENT OFFICES AS OF DECEMBER 31, 2024**France:

Séché Environnement SA: Chairman of the Board of Directors

SCI L.C.D.L. (La Croix des Landes): Manager

SCI Les Chênes Secs: Manager

SCI de Mézerolles: Manager

SCI la Montre: Manager

SCI de la Censie: Manager

SCI Saint Kiriec: Manager

SCI la Perrée: Manager

Séché Group SAS: Chairman

Pari Mutuel Urbain EIG: Director

Other countries:

Interwaste Holdings Pty Ltd (South Africa): Non-executive Director

Spill Tech Pty Ltd (South Africa): Non-executive Director

Spill Tech Group Holdings Pty Ltd (South Africa): Non-executive Director

One Spill Response Pty Ltd (South Africa): Chairman of the Board of Directors

Envirosure Underwriting Managers Pty Ltd (South Africa): Director

Spill Tech Specialised Projects Pty Ltd (South Africa): Director

Ciclo SA (Chile): Director

Soluciones Ambientales del Norte SA (Chile): Director

Kanay S.A.C. (Peru): Director

**TERMS EXPIRED OVER THE LAST FIVE FINANCIAL YEARS**

Séché Alliance SAS: Chairman until February 4, 2020

Séché ECO-Services SAS: Chairman until February 4, 2020

Séché Transports SAS: Chairman until February 4, 2020

Séché ECO-Industries SAS: Chairman until February 4, 2020

Solarca SLU (Spain): Director until December 31, 2022

Depo (Italy): Chairman of the Board of Directors until November 28, 2022

Mecomer Srl (Italy): Chairman of the Board of Directors until March 1, 2024

**Philippe Valletoux**

**Independent Director, Chairman of the Compensation and Appointments Committee and member of the Audit Committee**

**Date of birth**

July 24, 1943  
French nationality

**Business address**

28 boulevard Raspail  
75007 Paris

As of the date of this Universal Registration Document, Philippe Valletoux is not a corporate officer of any listed company other than Séché Environnement SA.

As of the date of this Universal Registration Document, Philippe Valletoux holds one Séché Environnement SA share.

**PROFILE**

Philippe Valletoux held successive positions as:

- Special Advisor to the Groupe Central des Villes Nouvelles (Central Agency for New Towns),
- Special Advisor to the Ministry of the Interior,
- Technical Advisor to the Office of the Minister in charge of Administrative Reform,

Head of Research in the Local Development Department of the Caisse des Dépôts et Consignations.

In 1987 he took charge of the Department of Local Financing at Crédit Local de France, where he was also Advisor to the Chairman. In 2000, he joined Dexia Crédit Local as Vice Chairman of the Executive Committee until leaving in 2009.

From 1995 to 2009 he was Chairman of Floral (bond issues for local authorities) and of the Fondation Dexia-Crédit Local corporate foundation.

From 2004 to 2010, Philippe Valletoux was a member of the French Economic, Social and Environmental Council (CESE), where he was rapporteur of four opinions put forward by the Finance Section.

Philippe Valletoux brings his knowledge of finance and governance to Séché Environnement.

At the close of the Annual General Meeting on April 28, 2023, Philippe Valletoux was appointed Chairman of the Compensation and Appointments Committee and a member of the new CSR Committee of Séché Environnement SA.

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**CURRENT OFFICES AS OF DECEMBER 31, 2024**

Séché Environnement SA: Director, Chairman of the Compensation and Appointments Committee and member of the CSR Committee

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